

ARC.

SUSTAINABILITY POLICY STATEMENT

At ARC, we have a vision to develop sustainable clusters for world-class science and innovation, and to be recognised as a catalyst for sustainable growth.

Jim Stretton
Managing Director

To put our vision into action, we will:

Address environmental and social impacts by

- Complying with all relevant legislation, obligations, requirements and standards
- Identifying our environmental and social impacts and managing significant risks and opportunities
- Setting objectives and targets to monitor and continually improve our sustainability performance
- Empowering our employees with relevant sustainability knowledge, skills and competence
- Communicating our sustainability policy to employees and stakeholders

Develop and operate sustainable and resilient assets by

- Transitioning our portfolio towards Net Zero Carbon
- Protecting the natural environment and managing our landscape sustainably, enhancing its ecological diversity whilst creating a network of green spaces for people and nature
- Shifting the development and operation of our portfolio towards a circular economy, maximising the value of materials and natural resources whilst avoiding waste
- Making our buildings and infrastructure resilient to changes in climate
- Encouraging active travel choices and promoting low emission transport options
- Providing an environment that safeguards and enhances the health and wellbeing of staff and visitors

Make a positive contribution to communities and the local economy by

- Inspiring tomorrow's workforce through apprenticeships, placements and work experiences
- Investing in Science, Technology, Engineering and Mathematics (STEM) opportunities for young people
- Boosting local employment and encouraging the procurement of goods and services from local businesses when possible
- Supporting local community groups and charities

Make sustainability a core part of our business by

- Maintaining strong stakeholder relationships on sustainability matters through active engagement
- Ensuring that our stakeholders' sustainability ambitions are an integral part of our business decisions